



Please complete and submit the following form for consideration.

Yes, I am interested in participating in the Carrico Implement Scholarship Internship Employment Program. Please provide me with a candidate entry form.

NAME: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

PHONE: _____

E-MAIL: _____

Detach and return to:

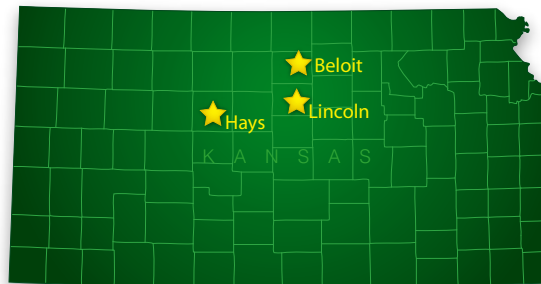
Carrico Implement Co., Inc.
Human Resources Dept.
3160 US 24 Hwy.
Beloit, KS. 67420

EMPLOYEE BENEFITS AT CARRICO

- Paid vacation, sick leave and holidays.
- Health & Medical Insurance with a Cafeteria Plan
- Competitive compensation package, including a 401K Plan
- Company paid short term disability and life insurance
- Professional and comfortable work environment
- Continuing education paid by company.
- Wellness Center discount program for employees and their families.
- Low Employee Turnover Rate



LOCATIONS



3160 US 24 Hwy
Beloit, KS 67420
877-542-4099
Fax: 785-738-3927
beloit@carricoimplement.com

300 W 48th St
Hays, KS 67601
800-658-4640
Fax: 785-625-4312
hays@carricoimplement.com

2009 E Hwy 18
Lincoln, KS 67455
866-522-9600
Fax: 785-524-3638
lincoln@carricoimplement.com



Carrico Implement

Since 1955



Beloit, KS



Lincoln, KS



Hays, KS

Tuition Reimbursement Employment Program



JOHN DEERE

"Leading the Way to Your Farming Future"

EMPLOYMENT OPPORTUNITIES AT CARRICO IMPLEMENT

Our 3 store operation offers a variety of career and advancement opportunities.

Service Department

(Technician, Foreman, Management)

- advanced diagnostics
- computers
- high entry level compensation
- continuing education in technologies

Parts Department

(Counterperson, Parts Sales, Management)

- marketing
- sales
- customer interaction
- continuing education in technologies

Sales Department

- customer interaction
- provide customer financing
- company vehicle
- high earning potential
- continuing education in technologies

Administrative

- accounts receivable clerk
- accounts payable clerk
- service, parts and sales administrative assistants
- receptionist and secretarial positions
- bookkeeper

Lawn & Garden Department

- equipment sales and marketing
- parts inventory
- service technician

Marketing & Advertising (dealership)

Machinery Set-Up & Assembly Department

A JOHN DEERE CAREER PARTNERSHIP DEALERSHIP EDUCATIONAL PROGRAMS

Educational programs include classroom and lab instruction with a hands on dealer internship. The student will be compensated for internship time at the dealership.

These programs provide financial support to students pursuing higher education degrees allowing Carrico Implement to recruit, train, and evaluate future, potential employees.

John Deere AG Tech

(2 year) Associate of Applied Science Degree

Garden City Community College	Garden City, KS.
Fort Scott Community College	Frontenac, KS.
Southeast Community College*	Milford, NE.

AG TECH - \$4000 Reimbursement during the first two years of full time employment at the dealership. (\$1000 paid out every 6 months)

John Deere Parts Management

(2 year) Associate of Applied Science Degree

Southeast Community College*	Milford, NE.
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AG PARTS - \$2000 Reimbursement during the first two years of full time employment at the dealership. (\$500 paid out every 6 months)

• Additional Scholarships Available

* Out of state tuition waived after first semester.



A LOOK AT OUR COMPANY'S HISTORY

1955 - Carrico Implement was founded by Paul and Helen Carrico as a Minneapolis Moline dealership.

1963 - Added Ford line of tractors. Paul and Helen's son-in-law, Ron Ellenz, hired as the third employee at Carrico.

1964 - Added Versatile line of equipment.

1974 - Paul Carrico retired after 19 years and passed the business to their daughter Joan and husband Ron Ellenz.

1982 - Carrico Implement became the first equipment dealership to become computerized in the area.

1986 - Added the John Deere line.

1987 - Third generation family added, Dan and Craig Ellenz, Karen Pestinger all active employees in the dealership.

1990 - Established separate Lawn and Garden Division

1996 - Purchased the Lincoln store.

1998 - Beloit facility expansion to more than 60,000 sq. ft.

2002 - Purchased the Hays store. Became a 3-store operation and committed to John Deere as the primary line, phasing out AGCO and New Holland.

2005 - Celebrated 50 years of business.

2006 - Building a new 45,000 sq. ft. facility in Hays, KS.

- In addition to John Deere, Carrico Implement has over 50 additional lines of equipment, including Sunflower, Hardi, Great Plains, Haybuster, Arctic Cat and Grasshopper.
- Carrico employs over 85 full time employees.
- A Top 50 John Deere dealer in US parts purchases.

